# Employee Giving Campaign Frequently Asked Questions

### What is the purpose of the Incentive Gift Program?

We hope to see the majority of donors give through the payroll deduction option, which helps streamline the giving process for both the donor and the Pfoundation.

### Why can't we give cash and receive the incentive gifts?

Simply put, it costs the Pfoundation less (*in time and money*) to process donations through the PfISD payroll deductions rather than individual donations.

# I already spend a lot of my own money in my classroom. I can't afford to give to the Employee Giving Campaign.

That's okay, and we understand. Giving through this campaign is completely voluntary. We hope you give what feels comfortable, even if it is only \$1/month, or what you are already giving in your classroom.

### My budget changes a lot. I want to give, but I'm not comfortable making a monthly commitment.

The payroll deduction allows both monthly, and one-time contributions. We can also accept donations through our website. In addition, you can stop the monthly commitment at any time.

# If I don't give to the Employee Giving Campaign, will the Grants Committee give my grant application the same consideration as employees who do participate?

Giving to the Pfoundation will have absolutely no bearing on which grant applications are approved or denied for funding. The Grants Committee will not know who has given and who has not.

### How do I know if I'm already giving?

Look for the letters "PISD ED FD" on your paystub or call the PEF office @ 512-594-0375.

#### Can I designate my funds?

All money raised through employee giving is currently designated for campus & classroom grants. However, we are considering allowing our donors to choose what programs they would like to fund. If you are interested, let us know.

Please forward additional and in-depth questions to Marie @ 512-594-0375 or tina.felan@pfisd.net.